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What is Diversity Training?

An effective organisation is one which recognises and maximises the differences that exist within individuals whether they be age, sexual orientation, gender, race or disability.

This intensive one day Managing Diversity training course will explore the issues surrounding diversity in the workplace, the legislation that exists and the benefits that a diverse workforce can bring to your organisation. This Human Resources Training and Coaching Course will provide candidates with valuable knowledge of diverse conditions which they can apply to their own business or company to ensure justness.

What are the objectives of Diversity Training?

By the end of this Managing Diversity training course delegates will be able to:

- Achieve a clear understanding of diversity and the different forms it can take.
- Understand the differences between diversity and equal opportunities.
- Recognise the benefits that diversity can bring to your organisation.
- Build a business case for introducing a culture positively embracing diversity into your organisation.
- Understand the key employment legislation and the impact on your business

- Defining Diversity in the Workplace
- Understanding the concept of diversity
- Exploring the difference between diversity & equal opportunities
- Identifying the impact of diversity on your business
- Best practice for a diverse working environment
- Identifying how diversity benefits the organisation, both directly and indirectly
- The effect of diversity on organisational behaviour
- Understand the impact of demographic and market changes
- Managing Diversity at Work
- legislation and developments
- Preparing for the introduction of the 'Age discrimination'
- Identify diversity issues in your organisation that need to be addressed
- Action Planning

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- Implementing diversity in your work place
- Planning your key next steps

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